

NORTH DAKOTA

STEELE

Form: FSA-156EZ

See Page 2 for non-discriminatory Statements.

United States Department of Agriculture
Farm Service Agency

FARM : 4108

Prepared : 10/1/26 9:20 AM CST

Crop Year : 2027

Abbreviated 156 Farm Record

Operator Name : CHARLES ALLEN PHELPS

CRP Contract Number(s) : 11157,11158,11212

Recon ID : None

Transferred From : None

ARCPLC G//F Eligibility : Eligible

Farm Land Data

Farmland	Cropland	DCP Cropland	WBP	EWP	WRP	GRP	Sugarcane	Farm Status	Number Of Tracts
78.87	71.97	71.97	0.00	0.00	0.00	0.00	0.0	Active	1
State Conservation	Other Conservation	Effective DCP Cropland		Double Cropped		CRP	MPL	DCP Ag.Rel. Activity	SOD
0.00	0.00	15.95		0.00		56.02	0.00	0.00	0.00

Crop Election Choice

ARC Individual	ARC County	Price Loss Coverage
None	None	None
ARC Individual - Default	ARC County - Default	Price Loss Coverage - Default
None	WHEAT	None

DCP Crop Data

Crop Name	Base Acres	CCC-505 CRP Reduction Acres	PLC Yield	HIP
Wheat	15.95	0.00	26	0
TOTAL	15.95	0.00		

NOTES

Tract Number : 3487

Description : E2SW(3) 151-52

FSA Physical Location : NORTH DAKOTA/GRAND FORKS

ANSI Physical Location : NORTH DAKOTA/GRAND FORKS

BIA Unit Range Number : 01

CRP Contract Number(s) : 11157,11158,11212

HEL Status : NHEL: No agricultural commodity planted on undetermined fields

Wetland Status : Tract contains a wetland or farmed wetland

WL Violations : None

Owners : KATRINA PHELPS, CHARLES ALLEN PHELPS

Other Producers : None

Recon ID : None

Tract Land Data

Farm Land	Cropland	DCP Cropland	WBP	EWP	WRP	GRP	Sugarcane
78.87	71.97	71.97	0.00	0.00	0.00	0.00	0.0

NORTH DAKOTA
STEELE

Form: FSA-156EZ



United States Department of Agriculture
Farm Service Agency

Abbreviated 156 Farm Record

FARM : 4108

Prepared : 10/1/26 9:20 AM CST

Crop Year : 2027

Tract 3487 Continued ...

State Conservation	Other Conservation	Effective DCP Cropland	Double Cropped	CRP	MPL	DCP Ag. Rel Activity	SOD
0.00	0.00	15.95	0.00	56.02	0.00	0.00	0.00

DCP Crop Data

Crop Name	Base Acres	CCC-505 CRP Reduction Acres	PLC Yield
Wheat	15.95	0.00	26
TOTAL	15.95	0.00	

NOTES

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the State or Local Agency that administers the program or contact USDA through the Telecommunications Relay Service at 711 (voice and TTY). Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at [How to File a Program Discrimination Complaint](#) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) Mail: U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW Washington, D.C. 20250-9410; (2) Fax: (202) 690-7442; or (3) Email: program.intake@usda.gov. USDA is an equal opportunity provider, employer, and lender.



Tract Boundary

PLSS

Cropland

CRP

Noncropland

Wetland Determination Identifiers

- Restricted Use
- Limited Restrictions
- Exempt from Conservation Compliance Provisions

Unless Otherwise Noted:

Barley = Spring for Grain
Canola = Spring for Processing
Corn = Yellow for Grain
Flax = Common for Grain
Oats = Spring for Grain

Soybeans = Common for Grain
Sunflowers = Oil for Grain
Wheat = Spring for Grain
All fields are non-irrigated
Shares are 100% to operator

Tract

2026 Program Year
Phy. County: Grand Forks
2025 imagery
S3 T151N R52W

0 340 680
Ft

United States Department of Agriculture (USDA) Farm Service Agency (FSA) maps are for FSA Program administration only. This map does not represent a legal survey or reflect actual ownership; rather it depicts the information provided directly from the producer and/or National Agricultural Imagery Program (NAIP) imagery. The producer accepts the data 'as is' and assumes all risks associated with its use. USDA-FSA assumes no responsibility for actual or consequential damage incurred as a result of any user's reliance on this data outside FSA Programs. Wetland identifiers do not represent the size, shape, or specific determination of the area. Refer to your original determination (CPA-026 and attached maps) for exact boundaries and determinations or contact USDA Natural Resources Conservation Service (NRCS). USDA is an equal opportunity provider, employer, and lender.

Map Created 06/04/2026

FSA-578 (09-13-16)

Farm Number: 4108

Operator Name & Address:
CHARLES A PHELPS
PO BOX 175
SHARON, ND 58277-0175

REPORT OF COMMODITIES

FARM & TRACT DETAIL LISTING

Program Year: 2027

Date: 10/01/2026

Original: ---

Revision: ---

Cropland: 71.97

Farmland: 78.87

Tract	CLU/ Field	Crop/ Comm	Var/ Type	Intended Use	Irr. Pr.	Org Stat	Nat. Sod	C/C Stat	Rpt Unit	Rpt Qty	Det Qty	Crop Land	Field ID	Plant Count	Planting Date	Planting Period	End Date			
3487	2	CRP	18C	-	N	C	N	I N	A	18.1	-	Yes	-	-	10/01/2020	01	2030			
Producer: OP/OW - CHARLES A PHELPS					Share: 100.00%			FSA Physical Location: Grand Forks, North Dakota				NAP Unit: 001846		Signature Date: -						
3487	3	MIXFG	NSG	LS	N	C	N	I V	A	15.95	-	Yes	-	-	-	01	2035			
Producer: OP/OW - CHARLES A PHELPS					Share: 100.00%			FSA Physical Location: Grand Forks, North Dakota				NAP Unit: 001846		Signature Date: -						
3487	7	CRP	18C	-	N	C	N	I N	A	10.92	-	Yes	-	-	-	01	2027			
Producer: OP/OW - CHARLES A PHELPS					Share: 100.00%			FSA Physical Location: Grand Forks, North Dakota				NAP Unit: 001846		Signature Date: -						
3487	8	CRP	23A	-	N	C	N	I N	A	27.0	-	Yes	-	-	-	01	2027			
Producer: OP/OW - CHARLES A PHELPS					Share: 100.00%			FSA Physical Location: Grand Forks, North Dakota				NAP Unit: 001846		Signature Date: -						
Tract 3487 Summary																				
PP	Cr/Co	Var/ Type	Int Use	Irr Pre	Rpt Unit	Rpt Qty	PP	Cr/Co	Var/ Type	Int Use	Irr Pre	Rpt Unit	Rpt Qty	PP	Cr/Co	Var/ Type	Int Use	Irr Pre	Rpt Unit	Rpt Qty
01	CRP	18C		N	A	29.02	01	MIXFG	NSG	LS	N	A	15.95	01	CRP	23A		N	A	27.00
Cropland: 71.97			Reported on Cropland: 71.97			Difference: 0.00			Reported on Non-Cropland: 0.00			Photo Number/Legal Description: E2SW(3) 151-52								

FSA-578 (09-13-16)

Farm Number: 4108

Operator Name & Address:
CHARLES A PHELPS
PO BOX 175
SHARON, ND 58277-0175

Program Year: 2027

Date: 10/01/2026

Original: ---

Revision: ---

Cropland: 71.97

Farmland: 78.87

REPORT OF COMMODITIES

FARM SUMMARY

Crop/Commodity			Variety/Type	Share	Crop/Commodity			Variety/Type	Share	Crop/Commodity			Variety/Type	Share	
CHARLES A PHELPS			CRP	18C	100.00	MIXFG			NSG	100.00	CRP			23A	100.00
PP	Cr/Cmdty	Var/Type	Int Use		Irr Pr	Rpt/Det Failed		Rpt/Det Exp		Rpt/Det Pvt		Rpt/Det Vol		Rpt/Det N/A	
01	CRP	18C			N									29.02	
01	CRP	23A			N									27.00	
01	MIXFG	NSG	LS		N									15.95	
PP	Cr/Cmdty	Var/Type	Int Use	Irr Pr	Rpt Qty	Det Qty	PP	Cr/Cmdty	Var/Type	Int Use	Irr Pr	Rpt Qty	Det Qty		

Certification: I certify to the best of my knowledge and belief that the acreage of crops/commodities and land uses listed herein are true and correct and that all required crops/commodities and land uses have been reported for the farm as applicable. I certify that for any crop for which NAP coverage has been obtained that the applicable crop, type, practice, and intended use is not planted if it is not included on the Report of Commodities for this crop year. The signing of this form gives FSA representatives authorization to enter and inspect crops/commodities and land uses on the above identified land. A signature date (the date the producer signs the FSA-578) will also be captured.

Producer's Signature:	Title/Relationship of Individual Signing in the Representative Capacity:	Date:

Note: The following statement is made in accordance with the Privacy Act of 1974 (5 USC 552a - as amended). The authority for requesting the information identified on this form is 7 CFR Part 718, the Farm Security and Rural Investment Act of 2002 (Pub. L. 107-171), and the Food, Conservation, and Energy Act of 2008 (Pub. L. 110-246). The information will be used to collect report of acreage and land use data needed to determine program eligibility. The information collected on the form may be disclosed to other Federal, State, Local government agencies, Tribal agencies, and nongovernmental entities that have been authorized access to the information by statute or regulation and/or as described in applicable Routine Uses identified in the System of Records Notice for USDA/FSA-2, Farm Records File (Automated). Providing the requested information is voluntary. However, failure to furnish the requested information will result in a determination of ineligibility for program benefits. According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0560-0004. The time required to complete this information collection is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the lata needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspect of this collection of information, including suggestions for reducing thi burden, to the Department of Agriculture, Clearance Officer, Ag Box 7630, Washington, D.C. 20250; and to the office of Management and Budget, Paperwork Reduction Project (OMB No. 0560-0175), Washington D.C. 20503. The provisions of criminal and civil fraud, privacy, and other statutes may be applicable to the information provided. **RETURN THIS COMPLETED FORM TO YOUR COUNTY FSA OFFICE.**

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, political beliefs, genetic information, reprisal, or because all or part of an individual's income is derived from any public assistance program. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination, write to USDA, Assistant Secretary for Civil Rights, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, S.W., Stop 9410, Washington, DC 20250-9410, or call toll-free at (866) 632-9992 (English) or (800) 877-8339 (TDD) or (866) 377-8642 (English Federal-relay) or (800) 845-6136 (Spanish Federal-relay). USDA is an equal opportunity provider and employer.

CRP-1 (10-22-15) U.S. DEPARTMENT OF AGRICULTURE Commodity Credit Corporation CONSERVATION RESERVE PROGRAM CONTRACT	1. ST. & CO CODE & ADMIN. LOCATION 38 091	2. SIGN-UP NUMBER 50
7A. COUNTY OFFICE ADDRESS (Include Zip Code) STEELE COUNTY FARM SERVICE AGENCY 101 INDUSTRIAL DRIVE FINLEY, ND 58230-3045	3. CONTRACT NUMBER 11158	4. ACRES FOR ENROLLMENT 27.00
7B. TELEPHONE NUMBER (Include Area Code): (701) 524-2840	5. FARM NUMBER 0004108	6. TRACT NUMBER(S) 0003487
THIS CONTRACT is entered into between the Commodity Credit Corporation (referred to as "CCC") and the undersigned owners, operators, or tenants (referred to as "the Participant"). The Participant agrees to place the designated acreage into the Conservation Reserve Program ("CRP") or other use set by CCC for the stipulated contract period from the date the Contract is executed by the CCC. The Participant also agrees to implement on such designated acreage the Conservation Plan developed for such acreage and approved by the CCC and the Participant. Additionally, the Participant and CCC agree to comply with the terms and conditions contained in this Contract, including the Appendix to this Contract, entitled Appendix to CRP-1, Conservation Reserve Program Contract (referred to as "Appendix"). By signing below, the Participant acknowledges that a copy of the Appendix for the applicable sign-up period has been provided to such person. Such person also agrees to pay such liquidated damages in an amount specified in the Appendix if the Participant withdraws prior to CCC acceptance or rejection. The terms and conditions of this contract are contained in this Form CRP-1 and in the CRP-1 Appendix and any addendum thereto. BY SIGNING THIS CONTRACT PRODUCERS ACKNOWLEDGE RECEIPT OF THE FOLLOWING FORMS: CRP-1; CRP-1 Appendix and any addendum thereto; CRP-2; CRP-2C; or CRP-2G.		

10A. Rental Rate Per Acre \$ 76.92	11. Identification of CRP Land (See Page 2 for additional space)				
10B. Annual Contract Payment \$ 2,077	A. Tract No.	B. Field No.	C. Practice No.	D. Acres	E. Total Estimated Cost-Share
10C. First Year Payment \$ 0	0003487	0001	CP23A	21.00	0
(Item 10C applicable only to continuous signup when the first year payment is prorated.)	0003487	0005	CP23A	6.00	0

12. PARTICIPANTS (If more than three individuals are signing, see Page 3.)			
A(1) PARTICIPANT'S NAME AND ADDRESS (Zip Code): KATRINA PHELPS 2905 2ND AVE NE HATTON, ND 58240-9528	(2) SHARE 0.00%	(3) SIGNATURE 	(4) DATE (MM-DD-YYYY) 
B(1) PARTICIPANT'S NAME AND ADDRESS (Zip Code): CHARLES ALLEN PHELPS PO BOX 175 SHARON, ND 58277-0175	(2) SHARE 100.00 %	(3) SIGNATURE 	(4) DATE (MM-DD-YYYY) 2-7-17
C(1) PARTICIPANT'S NAME AND ADDRESS (Zip Code):	(2) SHARE %	(3) SIGNATURE	(4) DATE (MM-DD-YYYY)

13. CCC USE ONLY	A. SIGNATURE OF CCC REPRESENTATIVE 	B. DATE (MM-DD-YYYY) 2-15-17
-------------------------	---	---------------------------------

NOTE: The following statement is made in accordance with the Privacy Act of 1974 (5 USC 552a - as amended). The authority for requesting the information identified on this form is 7 CFR Part 1410, the Commodity Credit Corporation Charter Act (15 U.S.C. 714 et seq.), the Food Security Act of 1985 (16 U.S.C. 3801 et seq.), and the Agricultural Act of 2014 (Pub. L. 113-79). The information will be used to determine eligibility to participate in and receive benefits under the Conservation Reserve Program. The information collected on this form may be disclosed to other Federal, State, Local government agencies, Tribal agencies, and nongovernmental entities that have been authorized access to the information by statute or regulation and/or as described in applicable Routine Uses identified in the System of Records Notice for USDA/FSA-2, Farm Records File (Automated). Providing the requested information is voluntary. However, failure to furnish the requested information will result in a determination of ineligibility to participate in and receive benefits under the Conservation Reserve Program.

This information collection is exempted from the Paperwork Reduction Act as specified in the Agricultural Act of 2014 (Pub. L. 113-79, Title I, Subtitle F, Administration). The provisions of appropriate criminal and civil fraud, privacy, and other statutes may be applicable to the information provided. **RETURN THIS COMPLETED FORM TO YOUR COUNTY FSA OFFICE.**

The U.S. Department of Agriculture (USDA) prohibits discrimination against its customers, employees, and applicants for employment on the basis of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the Department. (Not all prohibited bases will apply to all programs and/or employment activities.) Persons with disabilities, who wish to file a program complaint, write to the address below or if you require alternative means of communication for program information (e.g., Braille, large print, audiotope, etc.) please contact USDA's TARGET Center at (202) 720-2600 (voice and TDD). Individuals who are deaf, hard of hearing, or have speech disabilities and wish to file either an EEO or program complaint, please contact USDA through the Federal Relay Service at (800) 877-8339 or (800) 845-6136 (in Spanish).

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter by mail to U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov. USDA is an equal opportunity provider and employer.

☐ Original - County Office Copy

☐ Owner's Copy

☐ FEB 15 2017

☐ Operator's Copy

12:00pm

STEELE COUNTY FSA

CRP-1 (10-22-15) U.S. DEPARTMENT OF AGRICULTURE Commodity Credit Corporation		1. ST. & CO CODE & ADMIN. LOCATION 38 091		2. SIGN-UP NUMBER 50																
CONSERVATION RESERVE PROGRAM CONTRACT		3. CONTRACT NUMBER 11157		4. ACRES FOR ENROLLMENT 10.92																
		5. FARM NUMBER 0004108		6. TRACT NUMBER(S) 0003487																
7A. COUNTY OFFICE ADDRESS (Include Zip Code) STEELE COUNTY FARM SERVICE AGENCY 101 INDUSTRIAL DRIVE FINLEY, ND 58230-3045		8. OFFER (Select one) GENERAL ☐ ENVIRONMENTAL PRIORITY ☒		9. CONTRACT PERIOD FROM: (MM-DD-YYYY) 10-01-2017 TO: (MM-DD-YYYY) 09-30-2027																
7B. TELEPHONE NUMBER (Include Area Code): (701) 524-2840																				
THIS CONTRACT is entered into between the Commodity Credit Corporation (referred to as "CCC") and the undersigned owners, operators, or tenants (referred to as "the Participant"). The Participant agrees to place the designated acreage into the Conservation Reserve Program ("CRP") or other use set by CCC for the stipulated contract period from the date the Contract is executed by the CCC. The Participant also agrees to implement on such designated acreage the Conservation Plan developed for such acreage and approved by the CCC and the Participant. Additionally, the Participant and CCC agree to comply with the terms and conditions contained in this Contract, including the Appendix to this Contract, entitled Appendix to CRP-1, Conservation Reserve Program Contract (referred to as "Appendix"). By signing below, the Participant acknowledges that a copy of the Appendix for the applicable sign-up period has been provided to such person. Such person also agrees to pay such liquidated damages in an amount specified in the Appendix if the Participant withdraws prior to CCC acceptance or rejection. The terms and conditions of this contract are contained in this Form CRP-1 and in the CRP-1 Appendix and any addendum thereto. BY SIGNING THIS CONTRACT PRODUCERS ACKNOWLEDGE RECEIPT OF THE FOLLOWING FORMS: CRP-1; CRP-1 Appendix and any addendum thereto; CRP-2; CRP-2C; or CRP-2G.																				
10A. Rental Rate Per Acre \$ 60.57		11. Identification of CRP Land (See Page 2 for additional space)																		
10B. Annual Contract Payment \$ 661		<table border="1"> <thead> <tr> <th>A. Tract No.</th> <th>B. Field No.</th> <th>C. Practice No.</th> <th>D. Acres</th> <th>E. Total Estimated Cost-Share</th> </tr> </thead> <tbody> <tr> <td>0003487</td> <td>0005</td> <td>CP18C</td> <td>10.92</td> <td>808</td> </tr> <tr> <td colspan="5">(Item 10C applicable only to continuous signup when the first year payment is prorated.)</td> </tr> </tbody> </table>				A. Tract No.	B. Field No.	C. Practice No.	D. Acres	E. Total Estimated Cost-Share	0003487	0005	CP18C	10.92	808	(Item 10C applicable only to continuous signup when the first year payment is prorated.)				
A. Tract No.	B. Field No.	C. Practice No.	D. Acres	E. Total Estimated Cost-Share																
0003487	0005	CP18C	10.92	808																
(Item 10C applicable only to continuous signup when the first year payment is prorated.)																				
10C. First Year Payment \$ 0																				
12. PARTICIPANTS (If more than three individuals are signing, see Page 3.)																				
A(1) PARTICIPANT'S NAME AND ADDRESS (Zip Code): KATRINA PHELPS 2905 2ND AVE NE HATTON, ND 58240-9528		(2) SHARE 0.00%		(3) SIGNATURE 																
B(1) PARTICIPANT'S NAME AND ADDRESS (Zip Code): CHARLES ALLEN PHELPS PO BOX 175 SHARON, ND 58277-0175		(2) SHARE 100.00%		(3) SIGNATURE 																
C(1) PARTICIPANT'S NAME AND ADDRESS (Zip Code):		(2) SHARE %		(3) SIGNATURE 																
(4) DATE (MM-DD-YYYY)		(4) DATE (MM-DD-YYYY)		(4) DATE (MM-DD-YYYY)																
13. CCC USE ONLY		A. SIGNATURE OF CCC REPRESENTATIVE 		B. DATE (MM-DD-YYYY) 2-13-17																
NOTE: The following statement is made in accordance with the Privacy Act of 1974 (5 USC 552a - as amended). The authority for requesting the information identified on this form is 7 CFR Part 1410, the Commodity Credit Corporation Charter Act (15 U.S.C. 714 et seq.), the Food Security Act of 1985 (16 U.S.C. 3801 et seq.), and the Agricultural Act of 2014 (Pub. L. 113-79). The information will be used to determine eligibility to participate in and receive benefits under the Conservation Reserve Program. The information collected on this form may be disclosed to other Federal, State, Local government agencies, Tribal agencies, and nongovernmental entities that have been authorized access to the information by statute or regulation and/or as described in applicable Routine Uses identified in the System of Records Notice for USDA/FSA-2, Farm Records File (Automated). Providing the requested information is voluntary. However, failure to furnish the requested information will result in a determination of ineligibility to participate in and receive benefits under the Conservation Reserve Program.																				
This information collection is exempted from the Paperwork Reduction Act as specified in the Agricultural Act of 2014 (Pub. L. 113-79, Title I, Subtitle F, Administration). The provisions of appropriate criminal and civil fraud, privacy, and other statutes may be applicable to the information provided. RETURN THIS COMPLETED FORM TO YOUR COUNTY FSA OFFICE.																				

The U.S. Department of Agriculture (USDA) prohibits discrimination against its customers, employees, and applicants for employment on the basis of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the Department. (Not all prohibited bases will apply to all programs and/or employment activities.) Persons with disabilities, who wish to file a program complaint, write to the address below or if you require alternative means of communication for program information (e.g., Braille, large print, audiotape, etc.) please contact USDA's TARGET Center at (202) 720-2600 (voice and TDD). Individuals who are deaf, hard of hearing, or have speech disabilities and wish to file either an EEO or program complaint, please contact USDA through the Federal Relay Service at (800) 877-8339 or (800) 845-6136 (in Spanish).

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter by mail to U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov. USDA is an equal opportunity provider and employer.

☐ Original - County Office Copy

☐ Owner's Copy

☐ Operator's Copy

FEB 13 2017

12:00 pm Steele County FSA

Steele County FSA

RECEIVED